GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in "**STONE BREAKING AND STONE CRUSHING OPERATIONS**" in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.RT.No. 351 Dated: 09-09-2018

Read the following:

1. From the Commissioner of Labour, Vijayawada Lr.No.J1/121/2018, Dated :25.07.2018.
2. G.O.Ms.No.5, L.E.T. & F. (Lab.II) Department, dated 2/2/2008 vide Gazette Notification No.711, dated 14/2/2008.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Vijayawada is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English and Telugu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Vijayawada for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Commissioner of Labour, Andhra Pradesh, Vijayawada.
All Collectors, through Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.
The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.
The Law (B) Department.
Sf/Sc.

//Forwarded::By order//

Section Officer

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "**STONE BREAKING AND STONE CRUSHING OPERATIONS**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Special Chief Secretary To Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Vijayawada.

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SCHEDULE NAME OF THE SCHEDULE EMPLOYMENT: STONE BREAKING AND STONE CRUSHING OPERATIONS			
Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
1	**Schedule-I**		
1	Accountant/ Cashier	10059	7.95
2	Typist/ Computer Operator	8833	7.00
3	Tally Clerk/ Store Keeper	8495	6.70
4	Peon	7644	6.05
5	Minemate / Operator of Machine (per day)	458	0.20
6	Stone Polisher by Machine/ Helper under operators of Machine or Crusher, fitter Mechanic, Folder or a Blacksmith (per day)	401	0.20
7	Mazdoor working at crushing Machine (per day)	310	0.20
2	**Schedule - II**		
1	Clerk/ Time Keeper	8833	7.00
2	Maistry	8558	6.75
3	Mukaddam (Head Mazdoor)	7644	6.05
4	Jack Hammer Driller/ Electrician/ Operator of Crusher/ Fitter/ Mechanic /Welder/ Blacksmith/ Blaster or Short Loader (Per day)	458	0.20
5	Driller by Head/ Oilman/ Cleaner/ Hammerman/ Stone Breaker (Per day)	401	0.20
	PIECE RATE		
(a)	Rubber Granite per 100 sft.	1404	0.20
(b)	Rubber hardy variety other than (a) per 100 Cft.	1193	0.20
(c)	Rubber Soft variety Napa variety per 100 Cft	1066	0.20
6	Metal Breaker (Exclusive for breaking metal from rubber supplied) (per day)	346	0.20
	PIECE RATE		
(a)	3 Metal		
	(i) Granite per 100 Cft	1212	0.20
	(ii) Hard per 100 Cft	888	0.20
	(iii) Soft Per 100 Cft	715	0.20

(b)	1 1/2 Metal		
	(i) Granite per 100 Cft	1567	0.20
	(ii) Hard per 100 Cft	1255	0.20
	(iii) Soft Per 100 Cft	1044	0.20
(c)	1/4 Metal		
	(i) Granite per 100 Cft	3122	0.20
	(ii) Hard per 100 Cft	2590	0.20
	(iii) Soft Per 100 Cft	2074	0.20
7	Flooring Slabs cutting (including sizing) Mazdoor (per day)	346	0.20
	PIECE RATE		
(a)	Cuddapah, Macherla and Bethamcherla etc., Black variety themselves (per 100 Cft)	533	0.20
(b)	Item (a) Variety inclouding by the Mazdoors themselves (per 100 Cft)	962	0.20
8	Wagon Loading Mazdoor (per day)	346	0.20
	PIECE RATE		0.20
(a)	Flooring Slab per ton	72	0.20
(b)	Stone rubble per ton	67	0.20
(c)	Metal per ton	96	0.20
9	Lorry Loading and Unloading (per day)	346	0.20
	PIECE RATE		
(a)	Floor Slab (Loading and Unloading both inclusive)	96	0.20
(b)	Stone rubble (Loading only) per ton	67	0.20
(c)	Metal (Loading only) per ton	96	0.20
10	Dind breaking Mazdoor (per day)	295	0.20
(a)	Piece rate per 100 Cft	6422	0.20
11	Earth work (including Porok therugu) Mazdoor (per day)	295	0.20
(a)	Piece rate per 100 Cft	3732	0.20
12	Laminate Stone (including napa variety etc.) Hand Polishing Mazdoor (per day)	295	0.20
(a)	Piece rate per 100 Cft	1740	0.20
13	Other Mazdoor not include in any other item (per day)	295	0.20

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 1260 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1260 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, the minimum wages fixed/revised in the respective employments shall be applicable.

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER